

AFFIRMATIVE ACTION SURVEY

Independent Living Resources, Inc. is an equal opportunity employer and strives to comply with all government regulations and affirmative action responsibilities. Applicants are considered for all positions and employees are treated during employment without regard to race, color, sex, national origin, age, marital or veteran status, sexual preference, or handicap.

We are required to collect data requested on this questionnaire for record keeping and to document affirmative action efforts.

This questionnaire will be detached from your application upon receipt. This information will not be seen or used by people involved in screening or in the interviewing processes for applicants. This data will be kept in a **Confidential File** separate from your job application.

Your application cannot be considered as complete for consideration unless this form is completed.

(Please Print)

1. **Position applied for:** _____ **Date** _____

2. **How did you find out about this job opening?**

<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend/Relative
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Walk-in/Inquiry
<input type="checkbox"/> Current Employee of Organization	<input type="checkbox"/> Other _____

3. **Sex**
 Male
 Female

4. **Age**

Month _____ Year _____

5. **Race**
 Hispanic
 Black, Not Of Hispanic Origin
 Asian/Pacific Islander
 American Indian/Alaskan Native
 White, Not Hispanic

6. **Nationality**
(Please Indicate)

7. **Handicap**
 No
 Yes
Nature _____

8. **Veteran Status**
 Non-Veteran
 Vietnam Era Veteran
(8/64 - 1/73)
 Other Veteran